

Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of Oct 1, 2022
through Sept 30, 2023

| Job Title | Date Filled |
|-------------------|-------------|
| Account Executive | 06/5/2023 |
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Form Prepared By Wendy Hathaway Date 9/21/23



To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Total Number of Interviewees Referred by Each Recruitment Source

Twelve Month Period of October 1, 2022 through Sept 30, 2023

Total Number of People Interviewed 3

Number of Interviewees Referred by Each Recruitment Source

| Recruitment Source Name | Total # of Interviewees |
|----------------------------|-------------------------|
| Dordt University Job Board | 1 |
| Indeed | 2 |
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Form Prepared By Wendy Hathaway Date 9/21/23



To be completed on the anniversary date of the renewal filing due date.

Use Tally of Interviewee Sources (Form 4) to complete.

Place completed sheet in station's local public file and post on station's website.

List of Recruitment Sources Used to Fill Each Vacancy

Job Title Account Executive Date Position Filled 6/5/23

Source for Actual Hire Indeed

Recruitment Sources Utilized

| Name & Address | Contact Person & Phone/Fax # |
|--|-------------------------------|
| Iowa Broadcasters Association Indeed | See attached recruitment list |
| Northwest Iowa Community College Radio Sales Cafe | |
| Dordt University | |
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Form Prepared By Lisa Johnston Date 05/31/2023

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Attach copies of advertisements, bulletins, letters, emails faxes or other communication announcing vacancy. (These do not need to be posted in file)

9/21/2023

Sioux Center
Agency Recruitment List

| Agency Name | Address | Contact Name | Contact Email | Contact Phone | Contact Fax | |
|----------------------|--|-------------------------------|--|--|--|---|
| Radio Sales Café | 225 SW Skyline Dr. Pullman, WA 99163 | Rebecca Schwar | rebecca@gracebroa | 888-472-2388 | N/A | www.radiosale scafe.com |
| NWICC | No | 603 Park St. W Sheldon, IA | Career Services | jobs@nwicc.edu | 712-324-0010 | 712-324-4136 |
| Iowa Broadcasters | No | Box 71186 Des Moines, IA | Career Services | | 515-224-7237 | 515-224-6560 |
| Dordt College | 498 4th Ave NE Sioux Center, IA 51250 | Career Services | | 712-722-6000 | 712-722-6035 | https://app.join handshake.com /login |
| Indeed | www.indeed.com | N/A | N/A | 1800-462-5842 | www.indeed.c om | |



Summary of Supplemental Outreach Initiatives

Filing Period From Oct 1, 2022 to Sept 30, 2023

First Initiative: Community Events, Participation in events sponsored by community groups

Activities to fulfill initiative 5/12/2023 - Ireton Christian School station tour.

Second Initiative: Community Events, Participation in events or programs sponsored by educational institutions.

Activities to fulfill initiative 7/21/23 - Job Shadow with Sioux Center High School student

9/14/2023 - Job Shadow with NW College student.

Form Prepared By: Wendy Hathaway Date: 9/21/23

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From Oct 1, 2022 to Sept 30, 2023

First Initiative: Job Fair - Participation in job fair

Activities to fulfill initiative 1/5/23 - Dordt Job Fair

9/7/23 - Job Fair NW College

Second Initiative: Community Events - Participation in events sponsored by community groups

Activities to fulfill initiative 2/17/23 - Dordt University class presenter

3/15&3/16 2023 - Sioux Center Chamber indoor fair

Form Prepared By: Wendy Hathaway Date: 9/21/23

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

Filing Period From October 1, 2022 to September 30, 2023

First Initiative: Training - Provision of training to management

Activities to fulfill initiative September 26 & 27, 2023 - General Manager training in Sioux Falls, SD

Second Initiative: _____

Activities to fulfill initiative _____

Form Prepared By: Wendy Hathaway Date: September 26, 2023

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.